# Baker County School Board
# Title IX Formal Complaint Form

**Date of Formal Complaint**: _____

**Title IX Coordinator:**_____**Reporter:** _____

**Victim**:_____**Respondent**: _____

**Individual filing formal complaint:** _____

Verification of Sexual Harassment under Title IX - Conduct on the basis of sex that satisfies the first bullet and one or more of the others:

( ) *Act must have occurred during an education program or activity in the United States. An education program or activity includes locations, events, or circumstances over which a school district exercised substantial control over the alleged perpetrator and the context in which the sexual harassment occurred. Depending on the circumstances, may cover incidents that occur off school district property or online (e.g. field trip, school district digital platform).

( ) An employee conditioning the provision of an aid, benefit, or service of the recipient on an individual's participation in unwelcome sexual conduct. (Quid Pro Quo)

( ) Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the recipient's education program or activity. (Hostile environment).

( ) Unwanted verbal or physical behavior with sexual connotations by an adult or student that is severe or pervasive enough to create an intimidating, hostile or offensive educational environment, cause discomfort or humiliation or unreasonably interfere with the individual's school performance or participation (6A-19.008(1) SBE Rule) (Word). An incident when one person demands a sexual favor from another under the threat of physical harm or adverse consequence. "Sexual assault" as defined, "Dating violence". Domestic violence" or "Stalking" as defined in within the parameters of the school's jurisdiction.

(* Must apply)

(If none of the above conditions apply it is not an investigative offense under Title IX)

**The code of conduct prohibits knowingly making false statements or knowingly submitting false information.**

**Description of the sexual harassment/discrimination allegation:**

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I_____, am requesting that the allegations I have stated are investigated.

Signature: _____

Number of additional pages _____